

MINUTES OF THE REGULAR MEETING HELD ON NOVEMBER 12, 2020

The regular meeting of the Freeport Area School District Board of School Directors scheduled for 7:30 pm in the Auditorium of the Freeport Area High School was called to order by Mr. John K. Haven, President, at 7:37 p.m.

Roll call:

Ms. Bollinger	Present
Ms. Davies	Present
Mr. Haven	Present
Mr. Hill	Present
Mr. Huth	Present
Mr. Lucovich	Present
Dr. Prazenica	Present
Mr. Selinger	Present
Mr. Toncini	Present

Administrators participating were Mr. Magness, Superintendent; Mr. Robb, Program Director; and Mr. Manzer, Business Manager. Also participating was District solicitor Mr. Matthew Hoffman.

The Board recited the Pledge of Allegiance to the Flag.

Mr. Haven welcomed members of the public in the audience and those listening by live stream audio.

Mr. Magness read comments submitted by email from Ana Linares and Phill Claditis of Buffalo Township regarding information provided to parents reporting cases of COVID-19.

Reports

1. It was moved by Dr. Prazenica, and seconded by Ms. Bollinger, to approve the minutes of the Special Meeting held on October 1, 2020. Motion carried unanimously.
2. It was moved by Dr. Prazenica, and seconded by Ms. Davies, to approve the minutes of the Regular Meeting held on October 8, 2020. Motion carried unanimously.
3. Ms. Dobransky reported that the Board met as follows since her last report to the Board at the Regular Meeting on October 8, 2020: The Board met in Executive Session on November 5, 2020, to discuss Safety and Security, Personnel, and

Contracts and Negotiations Matters. The Board held its Committee Meeting on November 5, 2020. The Board met in Executive Session on November 12, 2020, to discuss Safety and Security, Personnel, and Contracts and Negotiations Matters.

4. Paige Semanko and Michael Hower, High School students to be approved as Student School Board Members for the 2020-2021 school year, provided the members with their reports of student activities in October
5. Mr. Magness reported on proposed changes to the District's Health and Safety Plan, a resolution proposed by the Butler County Office of Economic Planning and Development urging residents to work to slow the spread of COVID-19, and a proposed post-holiday COVID-19 mitigation strategy. Mr. Robb reported on changes in the schedule for administration of the Keystones assessments.
6. Mr. Lucovich reported that Lenape Technical School's board had met on October 22, 2020, and reviewed and approved policies regarding COVID-19. The board's next meeting was scheduled for November 19, 2020.
7. Dr. Prazenica reported that the Armstrong Indiana Intermediate Unit's executive director would be retiring the following summer and the position was currently posted with application due in December.
8. Ms. Bollinger presented the Board with her legislative report: School districts across Pennsylvania are facing pressure to return to remote-learning as the number of COVID-19 cases increases in the state; some schools are, in fact, making the switch back to remote learning based on current COVID-19 cases. And if the schools are not going fully remote, at least one is pausing plans to move forward in reopening. President-elect Joe Biden selected former Pennsylvania Department of Education Secretary Pedro Rivera to serve on the agency review team for the U.S. Department of Education. The Centers for Disease Control and Prevention (CDC) updated its guidance on mask-wearing on November 11, 2020, to reflect new data findings. The CDC guidelines now say that masks protect the wearer, as well as the others nearby. Jeff Pyle ran uncontested for a 2-year term, and incumbent Glenn Thompson won for Armstrong County.
9. Ms. Bollinger presented the Board with her Freeport Area School District Foundation report: The Foundation offered the Classroom Grants for Teachers program to all teachers in the District. Only three teachers applied for a grant. That was down from eight applications received in 2019-2020 and 11 received in 2018-2019. The applications would be reviewed over the next two weeks. As of the day of the meeting the Foundation had received \$40,000 from EITC money.

Personnel

It was moved by Mr. Selinger, and seconded by Ms. Bollinger,

- a. To approve a request from Employee No. 1733 for Family and Medical Leave Act (FMLA) Leave.
- b. To approve a request from Employee No. 2165 for Family and Medical Leave Act (FMLA) Leave.
- c. To approve Action on approving a request from Employee No. 1750 for Families First Coronavirus Response Act (FFCRA) Family Leave.

Motion carried unanimously.

It was moved by Ms. Bollinger, and seconded by Mr. Toncini,

- d. To approve the request of Employee No. 1710 for Sabbatical Leave during the equivalent of one-half of a school term, during the 2020-2021 school year.

Motion carried unanimously.

It was moved by Mr. Lucovich, and seconded by Mr. Toncini,

- e. To accept the resignation of Laurie C. Barron, part-time Cafeteria Worker, effective October 29, 2020.
- f. To accept the resignation of Tawnya L. Petrovic, Educational Assistant, effective November 3, 2020.
- g. To approve the employment of Tammy S. Manke as an Educational Assistant for the 2020-2021 school year, at an hourly rate of compensation of \$13.00, effective November 13, 2020, and contingent on satisfactory completion of all pre-employment requirements.
- h. To approve the employment of Sage A. Myers as a Long-Term Substitute Teacher, at an annual salary of \$38,500, prorated for days worked, effective on a date to be determined, contingent on Ms. Myers's receiving the appropriate emergency certification from the Pennsylvania Department of Education and her satisfactory completion of all pre-employment requirements.

- i. To grant professional status to Kaitlyn A. Goldinger, Madison P. Petras, and Eleanor T. Savage, who have each met the requirements for tenure as outlined in the Pennsylvania School Code.
- j. To approve the employment of the paid and volunteer individuals listed on the attachment for the District's Athletics Programs during the 2020-2021 school year, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements.
- k. To approve the employment of the paid and volunteer individuals listed on the attachment for the District's Extracurricular Programs during the 2020-2021 school year, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements.
- l. To approve the attached list of bus drivers for the 2020-2021 school year as recommended by the State Auditors.

Motion carried unanimously.

Curriculum and Technology

It was moved by Mr. Lucovich, and seconded by Mr. Toncini,

- a. To approve the attached resolution for the District's membership in the Armstrong-Indiana Intermediate Unit's Pennsylvania Institute for Instructional Coaching (PIIC) Consortium, at a cost of \$500 for the 2020-2021 school year.

Motion carried unanimously.

Athletics and Activities

It was moved by Dr. Prazenica, and seconded by Mr. Huth,

- a. To adopt the attached revised Return to Play Plan and authorize submission and posting by Administration as mandated by the Pennsylvania Department of Education.
- b. To approve the Freeport Area Middle School Musical production of *Matilda*, with performances on February 12 and 13, 2021, as described on the attachment, and in compliance with any mandates and directives in place at the time of the activity.

- c. To approve the Freeport Area High School Spring Musical production of *13*, with performances on March 11, 12, and 13, 2021, and March 18, 19, and 20, 2021, as described on the attachment, and in compliance with any mandates and directives in place at the time of the activity.
- d. To approve the Buffalo Elementary School Spring Musical production of *Lion King, Kids*, with performances on April 22, 23, and 24, 2021, as described on the attachment, and in compliance with any mandates and directives in place at the time of the activity.

Motion carried unanimously.

Policy

It was moved by Mr. Toncini, and seconded by Mr. Lucovich,

- a. To approve the adoption of the attached revised School Board Policy No. 111 (Lesson Plans).
- b. To approve the adoption of the attached revised School Board Policy No. 113.1 (Discipline of Students with Disabilities).
- c. To approve the adoption of the attached revised School Board Policy No. 113.2 (Behavior Support).
- d. To approve the adoption of the attached revised School Board Policy No. 113.4 (Confidentiality of Special Education Student Information).
- e. To approve the adoption of the attached revised School Board Policy No. 203 (Immunizations and Communicable Diseases).
- f. To approve the adoption of the attached revised School Board Policy No. 209 (Health Examinations/Screenings).

Motion carried unanimously.

Mr. Haven announced that the item listed as item *g.* on the published agenda would be considered at the Board's next meeting.

It was moved by Mr. Toncini, and seconded by Mr. Selinger,

- h. To approve the adoption of the attached revised School Board Policy No. 314 (Physical Examination).

- i. To approve the adoption of the attached revised School Board Policy No. 318 (Attendance and Tardiness).
- j. To approve the adoption of the attached new School Board Policy No. 829 (Electronic Records/ Signatures).
- k. To approve the adoption of the attached revised School Board Policy No. 904 (Public Attendance at School Events).
- l. To approve the adoption of the attached revised School Board Policy No. 907 (School Visitors).

Motion carried unanimously.

Other Business

It was moved by Mr. Huth, and seconded by Ms. Bollinger,

- a. To approve the adoption of the attached revised Phased School Reopening Health and Safety Plan and authorization for submission and posting by Administration as mandated by the Pennsylvania Department of Education.

Motion carried unanimously.

It was moved by Ms. Bollinger, and seconded by Mr. Huth,

- b. To approve Paige E. Semanko and Michael R. Hower as Student School Board Members for a one-year term during the 2020-2021 school year.

Motion carried unanimously.

It was moved by Mr. Toncini, and seconded by Mr. Lucovich,

- c. To accept a Pennsylvania Commission on Crime and Delinquency (PCCD) School Health and Safety Grant to Address COVID-19, in the amount of \$54,388.
- d. To accept a donation of 300 N95 face masks and 120 face shields with a total value of \$1,043.40 from the Learning Disabilities Association of Pennsylvania.
- e. To accept the DonorsChoose.org donation for the Buffalo Elementary School Project: "Novels Needed" described on the attachment (Total Project Cost \$243.88).

- f. To set the organization meeting of the Freeport Area School District Board of School Directors for December 10, 2020, at 7:30 pm at the Freeport Area High School.

Motion carried unanimously.

It was moved by Mr. Toncini, and seconded by Mr. Lucovich,

- g. To approve the attached resolution proposed by the Butler County Office of Economic Planning and Development urging County residents to work to slow the spread of COVID-19 and to include the District's name in media advertising promoting that message to residents.

Motion carried unanimously.

Finance

Mr. Manzer referred the members to his attached Business Manager's report.

It was moved by Mr. Lucovich, and seconded by Mr. Huth,

- a. To approve the attached October financial reports.
- b. To approve the bills for payment listed on the attachment.
- c. To approve a list of budgetary transfers.

Motion carried unanimously.

Other Business (continued)

It was moved by Mr. Toncini, and seconded by Mr. Lucovich,

- h. To adopt a post-holiday mitigation strategy as follows: All students in Grades K-12 to engage in remote instruction from December 1-3, 2020, and from January 4-7, 2021. All K-5 students to return to in-person instruction on December 7, 2020, and on January 11, 2021. All students in Grades 6-12 to engage in hybrid instruction from December 7-10, 2020 (returning to in-person instruction on December 14, 2020), and from January 11-14, 2021 (returning to in-person instruction on January 19, 2021).

Roll call vote requested. Roll call vote:

Ms. Bollinger	<u>Yes</u>
Ms. Davies	<u>No</u>
Mr. Haven	<u>Yes</u>
Mr. Hill	<u>No</u>
Mr. Huth	<u>Yes</u>
Mr. Lucovich	<u>Yes</u>
Dr. Prazenica	<u>No</u>
Mr. Selinger	<u>No</u>
Mr. Toncini	<u>Yes</u>

Motion *carried* on a vote of five (5) to four (4).

Next Meetings

Mr. Haven announced that the Board would hold its Organization/Committee Meeting on Thursday, December 10, 2020, at 7:30 pm and its next Regular Meeting on Thursday, December 17, 2020, at 7:30 pm.

Comments from Board Members

Mr. Lucovich reported on his attendance at the 2020 Virtual PSBA School Leadership Conference and Delegates Meeting.

Comments from Visitors

Mr. Magness read comments submitted by email from Casey Feick of Buffalo Township regarding changes to remote instruction.

Adjournment

There being no further business, it was moved by Mr. Toncini, and seconded by Mr. Selinger, that the meeting be adjourned. Motion carried unanimously. The President declared the meeting adjourned at 9:01 p.m.

/s/ John K. Haven

President

/s/ Mary Dobransky

Secretary